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# **Faculty Development Policy**

Evaluation of any educational institute is based on the quality of faculty members, their knowledge skill, and experience. Thus, it is necessary to keep our faculty with updated knowledge of the respective field. For the purpose periodical faculty development and training programmes are essential. It is also essential to achieve long term goals of the institution. IQAC has prepared a policy to facilitate and nourish faculty members effectively.

#### **Objectives:**

- 1. To improve faculty members within service.
- 2. To sensitize faculty members about now concepts of teaching and evaluation methods.
- 3. To create and provide opportunities for the faculty members to represent the institute on various platforms.
- 4. To motivate the faculty members for research and publication.

#### <u>Strategies:</u>

- 1. The relevant and quality of academic and research programme.
- 2. Inclusion of modern methods of teaching and learning.
- 3. Efforts to make learning a challenging interesting and impactful phenomenon.
- 4. Credibility of evaluation process.
- 5. Ensuring maintenance and functioning of support structure and services.
- 6. Research sharing with other institutes.
- 7. Punctuality in academic, administration and financial tasks.

### Practices:

#### **IQAC Shall:**

- 1. Consult different committees of the institution for faculty development.
- 2. Conduct training sessions for the overall development of the faculty.
- 3. Promote the faculty members to participate in various seminars, workshops and educational programmes.
- 4. Encourage respective departments to organize various academic programmes.

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