

Office-Principal Govt. Jagannath Munnalal Choudhary Mahila Mahavidyalaya, Mandla, Madhya Pradesh



Phone/Fax: 07642-252536 Website: <u>http://www.gjmcgirlscollegemandla.in</u> AISHE Code: C-33429 Email: hegjcgcman@mp.gov.in

College Code: 3502

PLACEMENT POLICY

- 1. Students who are placed in a company, having a package **below 3 Lakhs** will be permitted to participate in placement drives **only** for those companies that are providing an annual package of 2.5 Lakhs and above.
- 2. Students who are placed in a company, having a package **between 3 Lakhs and 4 Lakhs** will be permitted to participate in placement drives **only** for those companies that are providing an annual package of 4 Lakhs and above.
- 3. Students who are placed in a company, having a package **above 4 Lakhs** will be permitted to participate in placement drives for companies that are providing an annual package of 5 Lakhs and above.
- 4. Placed students will be permitted to attend placement drives in other companies regardless of amount of package and domain of the company, only when 70% students in their respective branches are placed.
- 5. It is not mandatory for a candidate who willingly decides not to participate in any placement drive to attend the drive; however the T&P Cell will not take any responsibility for it.

Relating to Code of Conduct:

- 1. Training & Placement Student coordinators only hold the sole right to deal with Training & Placement matters (Internal or External.
- 2. Only with the special permission of the Training & Placement officer any other student may deal with Training & Placement matters.
- 3. All post job-offer communication between student and company should be channelized through the placement cell.
- 4. Direct communications with the company officials is not allowed.
- 5. It is mandatory for the students to register in the company to participate in the placement process of the company.
- 6. Attendance in PPT is mandatory after registration, to be eligible for further placement process.
- 7. Students proceeding after the PPT for the next step in this election process of the company cannot quit in between. If a student quits in between, then he/she will be debarred and will not be allowed to appear in any other further placement event.

Relating to General Rules:

- 1. All students are responsible to stay in constant touch with Training & Placement Coordinators for details and updates regarding Placement Matters.
- 2. It is mandatory for all black dotted students to participate in all the on-campus placement drives (Core/I.T./P.S.U.).
- 3. Any Black Dotted student if fails to participate in any on-campus placement recruitment drive (Core/I.T./P.S.U.) will be blacklisted** from the Training & Placement Cell.

Relating to Placement Guidelines:

- 1. The role of T&P (Training & Placement) Cell is a facilitator for placement related activities. T&P does not guarantee a job.
- 2. The Placement facility is available to all the students registered with T&P Cell through the policy **ONE JOB TO ONE STUDENT AT THE FIRST INSTANCE.** This will ensure that every student will get equal job opportunities and only few students do not consume up all the jobs.
- 3. Any student against whom show cause notice/warning letter have been issued; will not be allowed to appear in campus Recruitment. The students are required to submit a certificate showing their academic performance as well as satisfactory conduct in the institute/hostel signed by all concerned department faculties & wardens to the faculty In-Charge Training & Placement for further consideration.

