



Office-Principal

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Towards Excellence...

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Annual Gender Sensitization Action Plan 2018-2019

Introduction:

Govt. Jagannath Munnalal Choudhary Mahila Mahavidyalaya, Mandla, M.P. is committed to creating a gender-inclusive environment and promoting gender equality. This action plan outlines the initiatives taken during 2018-2019 to achieve this goal.

Objectives:

- Raise awareness about gender issues and promote gender sensitivity
- Prevent gender-based discrimination and violence
- Empower women and marginalized groups

Activities:

- Organized gender sensitization workshops for students, faculty and staff
- Conducted awareness programs on sexual harassment, consent and LGBTQ+ rights
- Established a Gender Cell and Internal Complaints Committee (ICC)
- Celebrated International Women's Day and other gender-related events
- Provided counseling and support services for victims of gender-based violence

Achievements:

- Increased awareness and reporting of gender-based incidents
- Improved representation of women in leadership positions
- Enhanced collaboration with gender-related student organizations
- Developed and implemented gender-sensitive policies and procedures

Challenges:

- Resistance to change and lack of understanding about gender issues
- Limited resources and infrastructure for gender-related initiatives
- Difficulty in engaging men and boys in gender sensitization efforts

Recommendations:

- Increase funding and resources for gender-related initiatives
- Engage men and boys in gender sensitization efforts through targeted programs
- Strengthen collaboration with external organizations and experts

Conclusion:

The Gender Sensitization Action Plan 2018-2019 has been a step towards creating a more inclusive and equitable environment. We will continue to build on these efforts and address the challenges ahead.



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