



Office-Principal

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Towards Excellence...

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Annual Gender Sensitization Action Plan 2019-2020

Objective:

To create a gender-inclusive environment and promote gender equality in the institution.

Action Plan:

I. Awareness and Sensitization

1. Organize gender sensitization workshops for students, faculty and staff.
2. Invite experts to deliver lectures on gender-related issues.
3. Screen films and documentaries on gender equality.

II. Policy Formulation and Review

1. Review and revise existing policies to ensure gender inclusivity.
2. Formulate new policies addressing gender-based discrimination and harassment.

III. Capacity Building

1. Train faculty and staff in gender-sensitive pedagogy and administration.
2. Develop gender-sensitive curriculum and teaching materials.

IV. Student Support

1. Establish a Gender Cell to address student grievances and concerns.
2. Provide counseling services for students facing gender-based issues.

V. Community Engagement

1. Collaborate with local organizations working on gender equality.
2. Organize community outreach programs promoting gender sensitization.

VI. Monitoring and Evaluation

1. Set up a monitoring committee to track progress.
2. Conduct regular surveys and feedback sessions.

Target Outcomes:

1. Increased awareness and understanding of gender issues.
2. Improved gender inclusivity in policies and practices.
3. Enhanced capacity of faculty and staff to address gender-related concerns.
4. Supportive environment for students facing gender-based discrimination.
5. Stronger community engagement and partnerships.

Timeline:

- **Quarter 1 (April-June 2019):** Awareness and sensitization programs
- **Quarter 2 (July-September 2019):** Policy formulation and review
- **Quarter 3 (October-December 2019):** Capacity building and student support
- **Quarter 4 (January-March 2020):** Community engagement and monitoring

By implementing this action plan, the institution aims to create a gender-inclusive environment, promote gender equality and address gender-based discrimination and harassment.



Principal
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