



Office-Principal

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Towards Excellence...

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Annual Gender Sensitization Action Plan 2021-2022

Objective:

To foster a gender-inclusive culture, promote gender equality and address gender-based discrimination.

Action Plan:

I. Gender Equity Initiatives

1. Launch a gender equity campaign.
2. Establish a gender-neutral girls common room.
3. Introduce gender-neutral pronouns in official communication.

II. Capacity Building

1. Conduct gender sensitization workshops for students, faculty and staff.
2. Organize training programs on gender-based violence.

III. Student Support

1. Expand mentorship programs for female and LGBTQ+ students.
2. Establish a gender-neutral support group.

IV. Policy Review and Revision

1. Review and revise policies to address emerging gender-related issues.
2. Develop a transgender-inclusive policy.

V. Community Engagement

1. Collaborate with local organizations on gender equality projects.
2. Organize community outreach programs on gender-based violence.

VI. Monitoring and Evaluation

1. Conduct regular surveys and feedback sessions.
2. Establish a monitoring committee to track progress.

Target Outcomes:

1. Increased awareness and understanding of gender issues.
2. Improved gender inclusivity in policies and practices.
3. Enhanced support for female, LGBTQ+ and transgender students.
4. Reduced gender-based discrimination and harassment.
5. Stronger community engagement and partnerships.

Timeline:

- **Quarter 1 (April-June 2021):** Gender equity initiatives
- **Quarter 2 (July-September 2021):** Capacity building and student support
- **Quarter 3 (October-December 2021):** Policy review and revision
- **Quarter 4 (January-March 2022):** Community engagement and monitoring

By implementing this action plan, the institution aims to create a gender-inclusive environment, promote gender equality, and address gender-based discrimination, ensuring a safe and supportive space for all members



Principal

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