



Office-Principal

Govt. Jagannath Munnalal Choudhary Mahila Mahavidyalaya, Mandla, Madhya Pradesh



Towards Excellence...

Phone/Fax: 07642-252536

Website: <http://www.gjmegirlscollegemandla.in>

AISHE Code: C-33429

Email: hegjcgcman@mp.gov.in

College Code: 3502

Annual Gender Sensitization Action Plan 2022-2023

Theme: "Empowering Equality, Embracing Diversity"

Objective: To foster a gender-inclusive culture, promote gender equality, and address gender-based discrimination.

Action Plan:

I. Awareness and Sensitization

1. Organize gender sensitization workshops for students, faculty and staff.
2. Conduct awareness campaigns on gender-based violence, LGBTQ+ rights and transgender inclusivity.

II. Capacity Building

1. Train faculty and staff in gender-sensitive pedagogy and administration.
2. Develop gender-sensitive curriculum and teaching materials.

III. Student Support

1. Establish a gender-neutral support group for students.
2. Expand mentorship programs for female, LGBTQ+, and transgender students.

IV. Policy Review and Revision

1. Review and revise policies to address emerging gender-related issues.
2. Develop a comprehensive gender equality policy.

V. Community Engagement

1. Collaborate with local organizations on gender equality projects.
2. Organize community outreach programs on gender-based violence.

VI. Monitoring and Evaluation

1. Conduct regular surveys and feedback sessions.
2. Establish a monitoring committee to track progress.


Target Outcomes:

1. Increased awareness and understanding of gender issues.
2. Improved gender inclusivity in policies and practices.
3. Enhanced support for female, LGBTQ+, and transgender students.
4. Reduced gender-based discrimination and harassment.
5. Stronger community engagement and partnerships.

Timeline:

- **Quarter 1 (April-June 2021):** Awareness and sensitization
- **Quarter 2 (July-September 2021):** Capacity building and student support
- **Quarter 3 (October-December 2021):** Policy review and revision
- **Quarter 4 (January-March 2022):** Community engagement and monitoring

By implementing this action plan, the institution aims to create a gender-inclusive environment, promote gender equality, and address gender-based discrimination, ensuring a safe and supportive space for all members.



Principal:
Govt. J.M.C. Mahila Mahavidyalaya, Mandla (M.P.)
Govt. J.M.C. Mahila Mahavidyalaya, Mandla, M.P.