



Office-Principal

Govt. Jagannath Munnalal Choudhary Mahila
Mahavidyalaya, Mandla, Madhya Pradesh



Towards Excellence...

Phone/Fax: 07642-252536

Email: hejcgcmn@mp.gov.in

Website: <http://www.gjmcgirlscollegemandla.in>

AISHE Code: C-33429

College Code: 3502

Policy for Capacity Building and Skill Enhancement Activities

Objective:

To enhance the skills and capacities of faculty, staff and students, aligning with the college's mission and vision.

Scope:

This policy applies to all faculty, staff and students at the college.

Policy:

I. Faculty Development

- Regular workshops and training programs on pedagogy, research and technology
- Encouragement for attending conferences, seminars and workshops
- Support for pursuing higher education and certifications

II. Staff Development

- Training programs on administrative and technical skills
- Workshops on communication, teamwork and leadership
- Opportunities for professional growth and advancement

III. Student Development

- Workshops and training programs on soft skills, entrepreneurship and employability
- Mentorship programs and career guidance
- Support for internships, projects and research activities

IV. Capacity Development Programs

- Guest lectures and seminars on emerging trends and technologies
- Collaborations with industry and academic institutions
- Encouragement for interdisciplinary research and innovation

V. Skills Enhancement Activities

- Language proficiency programs
- Computer literacy and digital skills training
- Certification programs in specialized areas

VI. Monitoring and Evaluation

- Regular assessment of capacity development and skills enhancement activities
- Feedback mechanisms for continuous improvement
- Recognition and rewards for outstanding performance

VII. Budget Allocation

- Dedicated budget for capacity development and skills enhancement activities
- Prioritization of programs based on college objectives and needs

By implementing this policy, the college aims to foster a culture of continuous learning, innovation, and excellence, enabling faculty, staff, and students to reach their full potential.
